

ACTIVITY REPORT 2023

FALM 
Fundação André e Lucia Maggi



PRESENTATION

GRI 2-2, 2-3, 2-5, 2-14

Annually, the **André and Lucia Maggi Foundation (FALM)** presents this Activity Report, which highlights the performance of its initiatives aligned with the mission of promoting local and human development.

This edition, prepared in accordance with the standards of the Global Reporting Initiative (GRI), addresses the activities of the headquarters (Cuiabá) and its branches in Itacoatiara (AM) and Rondonópolis (MT) throughout 2023. The report also includes the financial statements for the same period.

The GRI contents were collected by a multidisciplinary Foundation team, with the support of external consultancy, and verified by the Board of Directors, eliminating the need for assurance by other people. The financial statements, in turn, were audited by R&R Auditoria, whose opinion can be consulted **here**.

Questions, criticisms, or suggestions regarding this publication are welcome and can be sent to **fundacao@fundacaoalm.org.br**.

Enjoy!

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MATERIAL THEMES GRI 3-1

In 2021, the André and Lucia Maggi Foundation conducted a comprehensive materiality process to identify priority themes in its management. This work involved consultations with various audiences, including shareholders, AMAGGI staff and service providers (supporting company), Foundation employees and suppliers, representatives of local communities, institutional partners, public authorities, and the press.

The selection of stakeholders for engagement was based on their relevance to the Foundation projects and initiatives. The target audience was approached through qualitative interviews and online quantitative questionnaires conducted by an external consultancy that analyzed institutional documents, such as operating strategies, reports, and policies, in addition to sectoral studies.

The process included the evaluation of the leadership of the Curator and Fiscal councils, as well as the Board of Directors. In 2022, a new analysis focused on the Foundation's significant economic, environmental, and social impacts. This assessment considered the risk map and internal policies and reviewed sectoral studies, such as The Sustainability Yearbook 2022 (S&P Global), The Global Risks Report (World Economic Forum – WEF), and the GIFE 2020 Census.

The impacts were prioritized from the Foundation's management perspective and subsequently grouped by material themes. As a result of this process, "Ethics and compliance" was added as a material topic, highlighting its importance for the Foundation's management, especially in relationships with suppliers, government entities, and other stakeholders.

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Relationship with communities and local development

Strengthening local capabilities for sustainable development and valuing local culture and knowledge, prioritizing engagement and relationship practices with the communities covered by the Foundation's initiatives. The theme includes encouraging community participation in the design and/or improvement of private social investment methodologies and actions.



Effectiveness and evaluation of implemented programs and projects

Guarantee of effectiveness and effectiveness of initiatives, through clear definition of objectives, monitoring of actions and evaluation of results and impacts of initiatives carried out by the Foundation.



Forming partnerships and relationships with other organizations

Establishment of policies, guidelines and practices for relationships with other organizations (CSOs, private companies, public bodies, other foundations and business institutes) in the formation or strengthening of institutional partnerships for better development of initiatives, aiming to expand the results and positive social impacts of the Foundation.



Alignment between the Foundation and its sponsor (AMAGGI)

Policies to ensure alignment and synergy between the objectives and activities of the Foundation and AMAGGI.



Ethics and compliance

Practices and documents that promote alignment of the entire team, from advisors to employees, with ethical principles and current legislation. It also includes transparency in relationships with suppliers, government institutions and other stakeholders.



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MESSAGE FROM THE PARENT COMPANY GRI 2-22

In 2023, the Foundation demonstrated its commitment to promoting effective and lasting changes in communities in situations of socioeconomic vulnerability, reflecting the values of its sponsor and reinforcing the **“Global Sustainability Positioning and ESG Goals”**.

The Foundation’s initiatives have played a key role in achieving our corporate goals, especially regarding our ESG commitments. We prioritize highlighting the positive impacts generated in the communities where we operate and prioritizing more strategic projects for businesses and audiences in social, economic, and environmental vulnerability. The foundation’s work has been essential in driving initiatives that strengthen the development of the locations where we operate.

Furthermore, I would like to express my recognition for the excellent work carried out by the Foundation’s Board of Trustees and Board of Directors. The Foundation’s governance structure, comprised of these bodies, has guaranteed transparent, efficient management and is aligned with our strategic objectives. The commitment and dedication of these councils are fundamental to the success of the Foundation’s initiatives.

I also highlight the implementation of the Foundation Investment Policy, which, since 2021, has contributed significantly to ensuring the sustainable functioning and perpetuity of the Foundation’s activities. The autonomy granted to the Foundation to decide where and how to apply its resources has enabled a more strategic and

profitable approach, maximizing the positive impact of the Foundation’s finances.

I would like to congratulate the entire Foundation’s executive team for their commitment and dedication throughout the year. Everyone’s collaboration is essential for the success of our social and environmental initiatives. May we continue to move forward, with determination and focus, to build a more sustainable and inclusive future!

**JUDINEY CARVALHO
DE SOUZA**
CEO AT AMAGGI



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MESSAGE FROM THE PRESIDENT GRI 2-22



With immense pride, we announce the principal results and deliveries of the André and Lucia Maggi Foundation in 2023. This year was marked by significant advances in our programs and initiatives, reflecting the organization's commitment to the communities in which we operate and the maturation of our portfolio of operations, resulting from a strategic approach based on the Theory of Change.

Since 2022, the “Growing with the Local” program has been the pillar of our operations, covering four fronts that aim to promote real and lasting changes in communities: Family Farming, Entrepreneurship, Professional Qualification and Employability, and Strengthening Civil Society Organizations (CSOs), and Social and Collective Movements.

In Family Farming, we have made significant progress in strengthening and integrating these enterprises in the territories. In Entrepreneurship, we promote productive inclusion and income generation for vulnerable groups, with initiatives such as the “Entre Linhas” project (Between the Threads), which aims to strengthen social organizations and generate income for women in situations of socioeconomic vulnerability. In Professional Qualification and Employability, we expanded the offer of courses and strategic partnerships, preparing people to access decent job opportunities. In Strengthening CSOs and social and Collective Movements, we consolidate our actions by supporting organizations that play a vital role in serving vulnerable populations.

These results reflect the Foundation's commitment and the dedication and work of our team, partners, and network in the territories. I sincerely thank you for the effort and commitment shown throughout this year. To AMAGGI, I thank you for your continued support and strategic partnership, which allows us to expand our impact and reach. I express my gratitude for everyone's tireless dedication to the communities we serve.

As we look to the future, we are inspired by the progress made in 2023 and the challenges overcome. May we continue working, with determination and solidarity, to build a more just and equitable world. May we continue to promote effective and lasting changes, contributing to the development of communities and building a better future for all people.

BELISA SOUZA MAGGI
PRESIDENT AT ANDRÉ AND
LUCIA MAGGI FOUNDATION

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The Foundation holds **“1st Meeting Growing with the Local”** and promotes debate on social inclusion.



11th RIS meeting highlights the importance of institutional strengthening of social organizations.



Meeting of the Protection Network in Itacoatiara-AM reinforces commitment to the Rights of Children and Adolescents.



“Growing with the Locality” meeting promotes dialogue and cultural strengthening in Itacoatiara, Amazonas.



Agricultural machinery operation course trains women looking for opportunities in the field.



Workshop coordinated by Empaer brings together 50 producers selected in the **Farmers of the Future project**.



Actions financed by Private Social Investment transform the lives of thousands of students in Mato Grosso.



The Foundation project boosts family farming and supplies AMAGGI farm’s cafeteria.



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Click on each highlight for more information

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MARIA
CASTRO

THE FOUNDATION GRI 2-1

The André and Lucia Maggi Foundation, established in 1997 to contribute to local and human development, stands out as a social organization with no economic purpose. It is responsible for managing AMAGGI's Private Social Investment (ISP), Brazil's largest grain and fiber company.

The Foundation has been on a journey of constant evolution, believing that real change can only be achieved through joining forces to combat the various manifestations of social inequality in the country. Initially focused on specific and philanthropic actions, such as contributing to the construction of a hospital in Sapezal (MT), the Foundation has undergone a significant transformation over the years. In 2004, it expanded its activities, carrying out social projects, such

as supporting ballet and choir workshops in Rondonópolis (MT). In 2007, it expanded its operations, becoming involved in areas such as the environment, social assistance, education, and income generation. This movement reflects the Foundation's commitment to facing the complex challenges linked to social inequalities and serving vulnerable populations, many of whom are far from access to quality education, employment, and income.

The Foundation, which initially began its activities as the André Maggi Foundation, underwent a significant strategic review in 2013, resulting in the change of its name to the André and Lucia Maggi Foundation, honoring Lucia Maggi, an influential figure in the history of AMAGGI and the Foundation. In 2018, a second strategic review was conducted to further

professionalize its operations with new guidelines and develop a plan with ambitious goals until 2025. In short, the objective is to create an environment conducive to social development, where everyone has equal opportunities to reach their full potential. To this end, the Foundation invests in projects and programs prioritizing education, professional training, entrepreneurship, and social inclusion.

With more than 26 years of history, the Foundation is recognized as a reference in its areas of activity, standing out for the partnerships established to promote sustainable development. In 2023, it had its headquarters in Cuiabá (MT) and two branches, located in Rondonópolis (MT) and Itacoatiara (AM). Furthermore, it extends its operations in the regions where its sponsor is present.

About the Parent Company

AMAGGI operates in four business areas – Logistics and Operations, Agro, Commodities and Energy – and is present, in an integrated and synergistic manner, in all stages of the agribusiness production chain: from the production of soy, corn, cotton, and soybean seeds to the processing and commercialization of grains, cotton and inputs, generation and commercialization of electric energy and port operations.

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MISSION

Contribute to local and human development.

VISION

Transform peoples and communities for sustainable development.

VALUES

INTEGRITY

To be ethical, fair, and consistent with what it thinks, says, and does.

HUMILITY

Respect all peoples and their diversity of ideas and opinions.

PIONEERING

Value creative, innovative, participative, bold, talented, and enthusiastic people who make a difference.

SOCIO-ENVIRONMENTAL AWARENESS

Promote culture and environmental and social education.

PARTICIPATIVE MANAGEMENT

encourage stakeholder participation and engagement in the Foundation's projects.

RESPECT FOR STAKEHOLDERS

Cultivate good relations with dialogue and transparency.

SIMPLICITY

focus on the essential, aiming to achieve significant results.

COMMITMENT

"Fly the flag", be passionate and proud of the Foundation's work and strive for its success

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The Foundation works collaboratively, joining forces with other social agents.

PERFORMANCE GRI 2-28, 2-29

The Foundation’s work stands out for its proactive approach and involvement in various spheres relevant to local development. For the Foundation, advocacy represents the defense and discussion of themes essential to the progress of communities, playing an influential and referential role in promoting public agendas.

The Foundation seeks to partner with organizations in strategic regions, participating in discussions encouraging debate and local development. Since 2009, it has actively participated in several initiatives, including the Social Responsibility Thematic Council (CORES) of the Federation of Industries of Mato Grosso (FIEMT). CORES/FIEMT brings together industrial entrepreneurs and public and private organizations representatives to debate and act on the central issues of interest to the Mato Grosso industry.

It has also been associated with the Group of Institutes, Foundations, and Companies (GIFE) since 2010. GIFE acts as a center for reflection and dissemination of information on Private Social Investment in Brazil, promoting the formation of partnerships for efficiency in social actions and sustainable development from the country.

Since 2019, it has also been part of the Inter-American Network of Foundations and Business Actions for Grassroots Development (RedEAmérica), dedicated to sharing experiences and good practices to promote sustainable communities in Latin America.

Additionally, the Foundation is registered with municipal councils, demonstrating its commitment at local levels, including the Municipal Social Assistance Council in Cuiabá (MT), Rondonópolis (MT), and Itacoatiara (AM). This active participation in municipal councils reinforces the Foundation’s commitment to the local communities in which it is present.

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STRATEGIC PLANNING

In a dynamic and constantly evolving scenario, the Foundation aligns its operations with trends in Private Social Investment in Brazil. In 2022, it undertook a strategic planning process based on a diagnosis by analyzing documents and consultations involving key areas and external strategic partners. This work allowed the Foundation to identify social opportunities and challenges, knowledge from which it guided an even more strategic redirection of its investments, aiming to generate more significant impact and social return.

The process involved active listening, mapping, and diagnosis of communities, resulting in restructuring the Theory of Change - a methodology adopted by the Foundation in 2021. This methodology makes visible the path necessary to promote fundamental changes in the short, medium, and long term. The Theory of Change outlines the expected results and the proposed strategies to achieve them, guiding actions in the coming years.

Through this approach, the Foundation consolidates the vision that investing in critical aspects of local development, such as access to decent work, quality education and income generation for people and groups in situations of socioeconomic vulnerability, not only benefits the community but also creates a more conducive environment for local economic development.

The foundation identifies trends and opportunities to generate positive impact.



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CHANGE THEORY

VISION

Transform people and communities for sustainable development

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INTERMEDIATE RESULTS

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TARGET AUDIENCES

STRATEGIES

ACTING ASSUMPTIONS



Reduction of inequalities among groups and people in situations of socioeconomic vulnerability in territories with opportunities, to fulfill the Foundation's mission

Family farmers with better standards of living and well-being

Family farming enterprises more prepared to survive

Family farming with greater participation in private markets

Family farming valued with greater visibility and support from partners

Strengthen and include family farming in the territories' economy

Cooperatives, associations, and informal groups, including traditional communities

Family Farming Subprogram

Expanded access to decent jobs

Local companies with processes for choosing, selecting and hiring people adapted to local realities

People more prepared to access and remain in the job market

Expanded qualification opportunities in the territories

Expand the supply, access, and permanence of local labor in the job market, prioritizing vulnerable groups

Young people and economically active adults; Public Power: companies and third sector; employer sector, public school teachers and students

Professional Qualification and Employability Subprogram

Territories with better working conditions and income

Organizations with strengthened capabilities, generating work and income

Local suppliers with formalized and regularized initiatives, able to offer products and services

Portfolio of opportunities for local hiring of service providers by the company

Suppliers most prepared to provide services or develop activities

Promote productive inclusion and the generation of work and income for people and groups in vulnerable situations

Cooperatives, associations and informal groups with entrepreneurial initiatives; companies and third-sector

Entrepreneurship Subprogram

Civil Society Organizations strengthened to tackle socioeconomic inequalities

CSOs with greater institutional capacity and participation in local networks and control bodies

CSOs with improved service capabilities

CSOs institutionally strengthened through financial support

Strengthen the third-sector ecosystem in the territories

CSOs, Public Authorities, and social investors

Subprogram for Strengthening CSOs, Social and Collective Movements

PRODUCTIVITY IN THE VALUE CHAIN

DEVELOPMENT OF LOCAL CLUSTERS

Co-construction of initiatives

Networking with permanent engagement of local actors

Partnership with public policies

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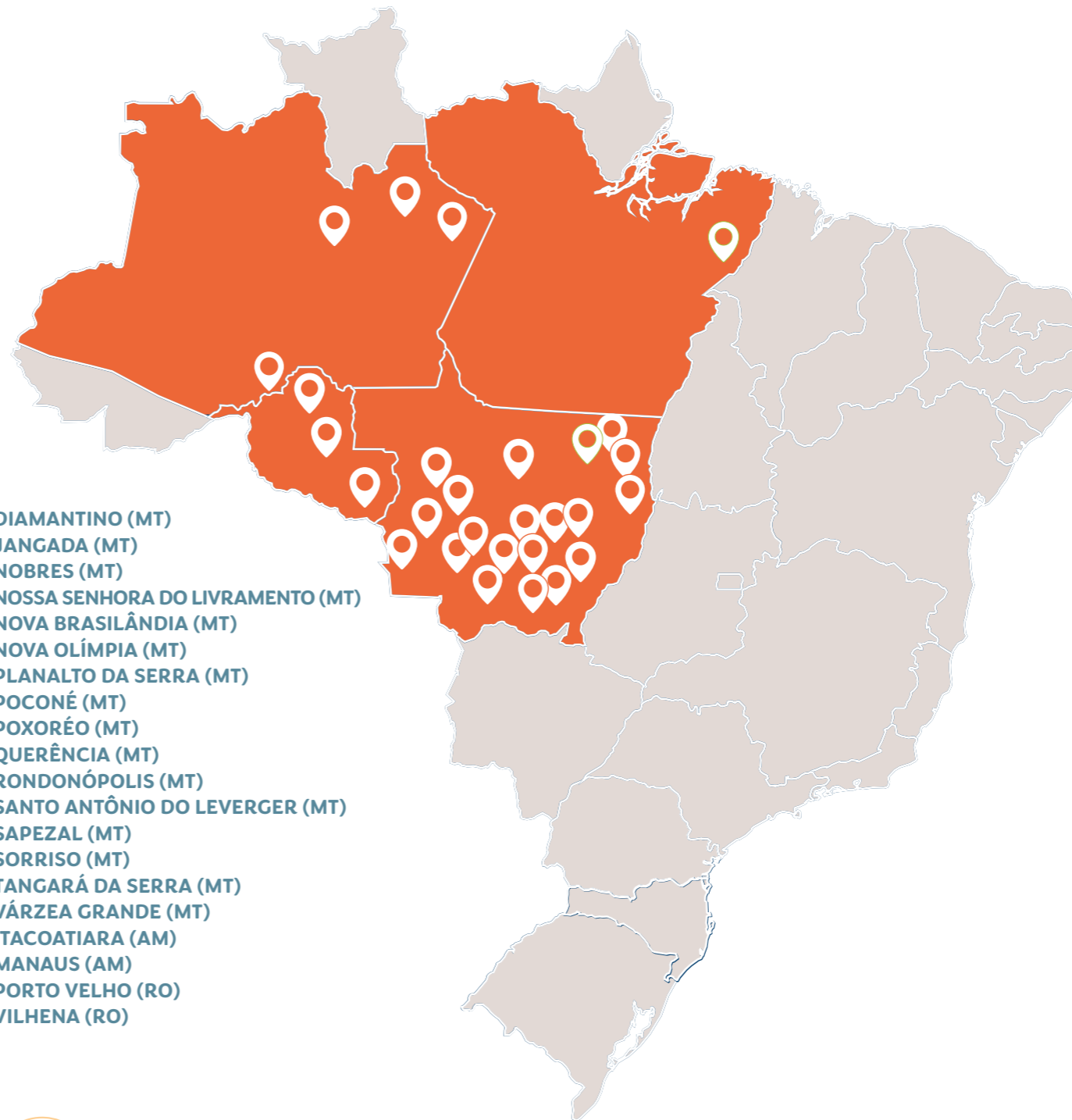
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TERRITORIES OF OPERATION GRI 2-1

The Foundation operates in regions that offer opportunities to fulfill its mission through strategic social investment. In 2023, initiatives were implemented in 28 municipalities in Mato Grosso, Amazonas, and Rondônia.

Click here
to view the
initiatives in
each location

- ▶ ACORIZAL (MT)
- ▶ ALTO PARAGUAI (MT)
- ▶ BARÃO DE MELGAÇO (MT)
- ▶ CAMPO NOVO DO PARECIS (MT)
- ▶ CAMPO VERDE (MT)
- ▶ CHAPADA DOS GUIMARÃES (MT)
- ▶ CONFRESA (MT)
- ▶ CUIABÁ (MT)
- ▶ DIAMANTINO (MT)
- ▶ JANGADA (MT)
- ▶ NOBRES (MT)
- ▶ NOSSA SENHORA DO LIVRAMENTO (MT)
- ▶ NOVA BRASILÂNDIA (MT)
- ▶ NOVA OLÍMPIA (MT)
- ▶ PLANALTO DA SERRA (MT)
- ▶ POCONÉ (MT)
- ▶ POXORÉO (MT)
- ▶ QUERÊNCIA (MT)
- ▶ RONDONÓPOLIS (MT)
- ▶ SANTO ANTÔNIO DO LEVERGER (MT)
- ▶ SAPEZAL (MT)
- ▶ SORRISO (MT)
- ▶ TANGARÁ DA SERRA (MT)
- ▶ VÁRZEA GRANDE (MT)
- ▶ ITACOATIARA (AM)
- ▶ MANAUS (AM)
- ▶ PORTO VELHO (RO)
- ▶ VILHENA (RO)



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GROWING WITH THE LOCALITY GRI 2-29, 3-3 Relationship with communities and local development, 3-3 Forming partnerships and relationships with other organizations, 203-1, 203-2, 413-1

Since 2022, the André and Lucia Maggi Foundation has been running the “Growing with the Locality” program, which covers four key fronts: Family Farming, entrepreneurship, Professional Qualification and Employability, and Strengthening Civil Society Organizations (CSOs) and social and collective movements.

“Growing with the Locality” is not limited to these fronts; it also has support areas that provide data, coordinate partners, activate the ecosystem, integrate resources,

promote innovation, and expand the dissemination of intervention results and impacts. These areas ensure monitoring indicators and continuous improvement of intervention strategies.

The program’s target audience is people and groups in situations of socioeconomic vulnerability, including traditional communities, indigenous people, family farmers, women, young people, black people, and LGBTQIAPN+, among others. This approach is based on an inclusive and comprehensive vision, considering violations or restrictions on rights related to various aspects such as race, gender, age, sexuality, etc.

In 2023, the Foundation announced the new strategic positioning “Growing with the Locality” until

2030, with the previously mentioned lines of action. The program seeks to expand the debate and actively contributes to relevant social issues, strengthening partnerships and adding new collaborations. The strategy aims to engage a diverse ecosystem of people and groups from different areas and sectors, all dedicated to a common goal: building a fairer, more equal world with local development.

To celebrate this milestone, the 1st “Growing with the Locality” Meeting was held in August in Cuiabá (MT), and the 2nd Meeting, in October, in Itacoatiara (AM), which were more than simple promotions, they were valuable opportunities to stimulate constructive and collaborative dialogues, bringing together approximately 220 people in the two meetings.

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FAMILY AGRICULTURE

Family farming is crucial in the Brazilian economy, generating around BRL107 billion, equivalent to 23% of the country's agricultural production. According to data from the latest Agricultural Census from the Brazilian Institute of Geography and Statistics (IBGE), this activity employs approximately 10 million people. Furthermore, family farming is responsible for more than 80% of global food production, vital to food and nutritional security.

THE FOUNDATION LAUNCHES PROJECT TO STRENGTHEN FAMILY FARMING, SEEKING FAIR ACCESS TO MARKETS.

Recognizing the challenges faced, such as the low added value of products and management difficulties, the André and Lucia Maggi Foundation launched the Family Agriculture subprogram, which houses the "Cultivating the Future" project. This aims to strengthen family farming enterprises, providing market access and marketing channels at fairer prices. Currently underway in two territories - Itacoatiara (AM) and the region of Campo Novo do Parecis (MT) - the project counts on the essential collaboration of the cafeterias at the Port of Itacoatiara and AMAGGI's Fazenda Itamarati, which are committed to carrying out purchases direct from local family farming. Partnering with restaurants in these regions is crucial to evaluating the positive impacts of family farming under fair market conditions.

In Itacoatiara (AM), the Foundation implemented the Participatory Rapid Diagnosis with four regional family farming social organizations. This diagnosis guided specific project actions, including workshops and training activities aligned with the needs of the organizations. The workshop on Organizational Governance stands out, which impacted 43 participants, resulting in the creation of mission, vision, and values by the organizations involved. Furthermore, the Foundation transferred financial resources in the total amount of BRL 240,000.00 for organizational strengthening, contributing to acquiring essential goods and services. The objective of these actions is to strengthen, structure, and guarantee the autonomy of these organizations so that they can supply their products to the AMAGGI cafeteria and other markets locally.



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In the region of Campo Novo do Parecis (MT), at the end of 2023, after carrying out mappings on the profile of local production and delivery conditions, the first delivery of family farming products took place directly to the cafeteria at Fazenda Itamarati. 900 kg of fish have been delivered, and other products are in the negotiation process. Despite the successes, the Cultivating the Future project faced significant challenges, such as the historical distrust of communities in relation to past initiatives with less

committed groups, the low maturity and productive infrastructure of the organizations, in addition to adverse weather conditions, including a historic drought in the region Amazon, which made the Foundation's operations difficult.

The "Social Seal - Promoting Sustainability in Family Farming" project, in turn, began in 2022 to strengthen oilseed cooperatives that can contribute to the supply of biofuels. The aim was to improve the technical and operational knowledge

of AMAGGI and Foundation staff involved in the oilseed production chains. In 2023, the focus continued identifying cooperatives that met the Social Seal criteria, including two intensive days of training, identification and mapping of family farming organizations, detailed documentation of 14 cooperatives in the Amazon region, and field visits. However, the project also faced challenges, such as structures and circumstances of the cooperatives that needed to comply with national standards and the actions of mediators, affecting the profitability of the cooperatives.

Aware that one of the challenges of family farming in Brazil is the difficulty of family succession and keeping young people in rural areas, the "Farmers of the Future" project aims to develop strategies to make the countryside more attractive to the public. To this end, partnerships were established with EMPAER and EMBRAPA, which carried out surveys and diagnoses regarding the family farming scenario in the 14 municipalities of Baixada Cuiabana. As a result, EMBRAPA delivered a digital and public platform with indices relating to social, environmental, and economic points throughout this region. EMPAER delivered a diagnosis with proposed actions for family farming in Baixada Cuiabana and an application to facilitate direct relationships between farmers and the market so that they do not need a mediator to negotiate and dilute the value of their products.



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ENTREPRENEURSHIP

O subprograma “Empreendedorismo” The “Entrepreneurship” subprogram focuses on promoting productive inclusion and generating work and income for people and groups in situations of socioeconomic vulnerability. According to data from the Brazilian Micro and Small Business Support Service (Sebrae), although there are currently 43 million entrepreneurs in Brazil, the reality of these professionals still requires improvements, especially concerning qualification and regularization.

In the territories covered by the Crescendo com o Local Program, little-explored potential was identified for supplying activities linked to the agribusiness chain and other private markets. This scenario offers a valuable opportunity to generate self-employment and increase income, especially for those with socioeconomic vulnerability.

The Foundation creates an environment more conducive to territorial development by supporting entrepreneurship and professionalizing community economic activities.

In 2023, the **‘Entre Linhas’ pilot project (Between the Threads)** began. Its objective is to give a new life to disused materials, especially AMAGGI uniforms, transforming them into innovative products and giving waste a new destination. Integrated into the “Growing with the Local” program, the project is not limited to developing and serving as a bridge for suppliers in private markets, including the agro sector, but also focuses on empowering women in vulnerable situations. In partnership with two civil society organizations in the municipalities of Sapezal and Campo Novo do Parecis in Mato Grosso, which are already developing initiatives to empower women in the region, the Foundation is designing a production cycle for the transformation of this waste into new products, giving them a new destination.

The expected results include strengthening the organizations’ capabilities, generating work and income, accessing private markets, formalizing and regularizing initiatives, preparing suppliers to provide services and developing activities, and creating a portfolio of local hiring opportunities for the company.

The following steps include a cutting and sewing workshop for participating women and monitoring the execution of corporate gifts’ activities in the production cycle, which will be produced from transformed textile waste. These actions represent not only tangible advances in the field of entrepreneurship but also the Foundation’s ongoing commitment to promoting economic and social inclusion in the communities served.



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PROFESSIONAL QUALIFICATION AND EMPLOYABILITY

The Foundation believes that good quality education is fundamental to breaking cycles of poverty and inequality and that having a decent job is an essential human right. Therefore, the “Professional Qualification and Employability” subprogram aims to expand local labor supply, access, and permanence in the job market, with particular attention to vulnerable groups.

The Foundation recognizes the importance of technical qualifications and access to employment opportunities for social and economic inclusion. It is committed to promoting the development of cognitive, socio-emotional, and technical skills, preparing people to access decent employment opportunities.

Throughout 2023, strategic partnerships were established with several

organizations, including schools, universities, social organizations, Sistema S and companies. This collaboration resulted in concrete actions to prepare and insert people into the job market. This provided employment opportunities and prepared people to access and remain sustainably in the job market.

In total, 296 hours of professional training were promoted in four courses aimed at the Agro sector, emphasizing Agricultural Machinery Operation and Agricultural Machinery Mechanics and Maintenance. The qualifications of 44 people stand out; notably, 57% are women. At the same time, field days and specific initiatives were held to inspire high school youth about opportunities in the Agro sector.



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In addition to technical training, the Foundation maintained actions for personal and professional development. In partnership with institutions such as Senar, Sindicato Rural, ConectarAGRO, and AMAGGI, it carried out workshops, courses, and initiatives to strengthen socio-emotional and digital skills. It also contributed to academic training, supporting scholarships and projects for inclusion and equity.

Seeking to expand its operations in Diversity, Equity, and Inclusion (DEI), the Foundation created the Diversity, Inclusion, and Sense of Belonging (DIS) Working Group (GT), aiming to develop strategic actions with the focus on strengthening an organizational culture and practical actions to promote diversity, equity and inclusion across the board in the Crescendo com o Local Program and other actions carried out by the Foundation. The Foundation actively participated in events, such as the Accessibility and Inclusion Forum

for People with Disabilities (FaiPCD), in partnership with the Federal University of Mato Grosso (UFMT), bringing together hundreds of face-to-face and online participants to debate inclusion in the job market.

These initiatives represent tangible advances in professional qualification and employability and reflect the Foundation's ongoing commitment to promoting economic and social inclusion in the communities served.

STRENGTHENING CSOS, SOCIAL AND COLLECTIVE MOVEMENTS

Civil Society Organizations (CSOs), non-profit social movements, and collectives are vital in serving vulnerable populations and implementing public policies. To strengthen these entities, the Foundation adopts a comprehensive approach, identifying and mapping CSOs with the potential to establish ties and network relationships, consolidate themselves in the territories, and diversify their sources of financing.

The subprogram "Strengthening CSOs, Social and Collective Movements" focuses on learning new knowledge and skills within CSOs, promoting institutional development, and encouraging improvements. Strengthening these organizations' institutional capacities is essential so they can fully play their roles as agents of social transformation.

THE FOUNDATION STRENGTHENS CSOS AND SOCIAL MOVEMENTS TO BETTER IMPLEMENT PUBLIC POLICIES AND SERVE VULNERABLE POPULATIONS.



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Throughout the strengthening process, the Foundation calls CSOs in the municipalities where it operates, providing a journey that includes diagnoses of institutional maturity, preparation of development plans, training, and mentoring. This culminates in creating sustainability plans for CSOs, which receive incentives and financial support to strengthen themselves institutionally and carry out their activities.

In 2023, the Foundation launched two notices aimed at civil society organizations, social movements, and collectives to support and strengthen their institutional and territorial capacities. The Foundation implemented improvements in internal processes, such as automating the receipt of applications and project

analysis and launching notices with accessible language and analysis criteria aligned with the needs and opportunities of the organizations served.

Furthermore, the subprogram provides engagement activities for the AMAGGI team to support the execution of local projects, receiving financial incentives from the Foundation. This strengthens the company's bond with the surrounding communities and promotes pride of belonging.

For 2024, the Foundation will continue its partnership with 40 CSOs, movements, and collectives from 11 Amazonas, Mato Grosso, and Rondônia municipalities. Additionally, 16 social organizations will be supported, and approximately BRL1.4 million will be donated to boost social impact projects.

40
partnerships
with CSOs,
movements,
and collectives

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GRI 2-29, 3-3 Relationship with communities and local development,
3-3 Forming partnerships and relationships with other organizations, 413-1

ACTIONS TO SUPPORT THE ITACOATIARA PROTECTION NETWORK (AM)

Since 2020, the Foundation has played a crucial role in combating the abuse and sexual exploitation of children and adolescents in the municipality of Itacoatiara (AM). The objective of these actions is to raise awareness among society about the issues of violence and sexual abuse against children and adolescents, in addition to supporting the city of Amazonas in the implementation of Law 13,431/2017, which establishes specialized listening and procedures for the centralization of service information, preventing children and adolescents who are victims of violence and sexual abuse repeat reports to different bodies.

The initiative seeks to contribute to implementing this legislation, involving and strengthening the local protection network for a more unified and specific approach to assisting children and adolescents, as well as witnesses, to the detriment of rights violations. Since 2021, activities have been ongoing, providing training and workshop opportunities for Municipal Committee and Rights Guarantee System members. These actions aim to strengthen and professionally train participants, creating a space for discussions, exchanging experiences, and the collective construction of care flows and procedures that avoid re-victimization. The work carried out in Itacoatiara placed the municipality among the pioneers in Brazil to implement this type of service in public bodies aimed at combating violence against children and adolescents.



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Prêmio Neide Castanha

A Rede de Proteção de Itacoatiara, no Amazonas, foi reconhecida, na categoria “Responsabilidade Social”, na 12ª edição do Prêmio Neide Castanha, dedicado à defesa dos direitos humanos, especialmente voltados para a proteção de crianças e adolescentes. A parceria da FALM com essa iniciativa remonta a 2019, e suas ações estão em consonância com o Pacto Empresarial Programa na Mão Certa, uma mobilização liderada pela AMAGGI desde 2004 para combater a exploração sexual de crianças e adolescentes nas rodovias brasileiras.

O Prêmio Neide Castanha presta homenagem à figura de Neide Castanha, defensora dos direitos humanos que dedicou parte de sua vida à luta contra a violência sofrida por crianças e adolescentes no Brasil. Seu propósito é reconhecer personalidades e instituições que, como Neide Castanha, se destacaram na defesa dos direitos humanos de crianças e adolescentes, com foco especial nos direitos sexuais.



During 2023, several activities were carried out, including preparing the Municipal Coping Plan in partnership with Childhood Brasil, promoting socio-educational actions in schools, courses on special testimony for professionals in the Justice System, in-person training, and meetings to present results and future proposals. These actions involved AMAGGI employees, municipal departments, the Justice System, and social organizations.

The results achieved were significant, with the signing of a Cooperation Agreement between the Foundation, Childhood, Municipal Council for the Rights of Children and Adolescents (CMDCA) and City Hall, the successful offering of courses and training, recognition and awards, in addition to significant advances in the Municipal Plan to Combat Violence against Children

and Adolescents (PMEVCA). The active participation of the Municipal Committee, the implementation of non-revictimizing flows, and the consolidation of partnerships highlight the Foundation’s effectiveness and commitment to the initiative. In total, 184 hours of activities were carried out, consolidating the engagement and success of the action to support the Protection Network in Itacoatiara (AM).

THE FOUNDATION LEADS THE FIGHT AGAINST CHILD ABUSE IN ITACOATIARA (AM), STRENGTHENING THE PROTECTION NETWORK.

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MATO GROSSO SOCIAL INVESTORS NETWORK (RIS/MT)

The Network of Social Investors of Mato Grosso (RIS/MT) represents a significant initiative led by the Foundation in collaboration with the Group of Institutes, Foundations and Companies (GIFE) and other institutions. This articulation was designed to enhance the impact and results of philanthropic and social investment actions in Mato Grosso.

Through social investors' collective and coordinated action, RIS/MT aims to generate measurable and permanent regional benefits.

The last RIS/MT meeting held in 2023 stands out. It addressed the topic "The role of Private Social Investment in improving the quality of education in Mato Grosso." This event provided a space for dialogue between social

investors, promoting discussions on best practices and collaborative strategies that contribute to strengthening public education in the State. With the participation of 78 people representing 61 organizations, companies, and foundations, the meeting established itself as an important forum for exchanging knowledge and experiences.

Therefore, in 2023, RIS/MT achieved seven dialogue and collaborative learning meetings. 178 people directly participated in the network's initiatives, while another 534 benefited indirectly. In total, 21 hours of dialogue and collective construction were dedicated between participating social investors.

VELHA SERPA CULTURAL CENTER (CCVS) |GRI 203-1|

The Velha Serpa Cultural Center (CCVS) in Itacoatiara (AM) was reopened on May 25, 2023, after undergoing a restructuring process. Recognized as one of the tourist attractions in the city of Amazonas, the cultural facility had suspended its in-person activities since the beginning of the COVID-19 pandemic.

Since 2005, the Foundation has been responsible for coordinating projects carried out in the space and has taken advantage of recent years to renovate and restructure the site. It aims to implement new projects that offer the community access to diverse practices and sociocultural expressions that rescue and preserve the rich history local. The focus is to stimulate creativity, celebrate cultural diversity, and promote a series of activities involving social organizations, cultural producers, social initiatives, schools, and universities.

Aiming to create multifunctional, accessible, and safe spaces to strengthen cultural policies in Itacoatiara, the Foundation conducted a comprehensive diagnosis. Sixteen institutional visits to organizations in the sociocultural network and ten interviews with local actors were conducted, totaling thirty-two hours of quantitative and qualitative data collection and analysis. Training meetings, notices for space provision, creative economy fair, cultural route, and the event “Growing with the Locality” stand out among the actions developed. In total, partnerships were established with 35 institutions to support the actions developed, which saw the active participation of 1,078 people and indirectly benefited another 3,234 through the actions promoted.



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CCVS Highlights in 2023

CREATIVE ECONOMY FAIR “SARAU NO QUINTAL VELHA SERPA”: With 17 exhibitors led by a collective of women, the fair aimed to support local entrepreneurship and encourage collaborative and sustainable production and consumption. Around 80 people participated, and exhibitors sold a total of BRL6,350.00.

PROVISION OF SPACE: Twelve institutions, organizations, and universities used the Velha Serpa Cultural Center to develop actions to strengthen cultural and social policies, reaching approximately 800 participants.

GROWING WITH THE LOCAL EVENT - ITACOATIARA EDITION (AM): Approximately 70 people participated in this event, which aimed to strengthen cultural policies and initiate a process of awareness and coordination with local actors in the culture network.

1ST CULTURAL ROUTE OF ITACOATIARA (AM): In partnership with AMAGGI’s Communication area, it promoted the appropriation and valorization of cultural spaces considered the municipality’s material and immaterial heritage, with the participation of around 40 people.

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CLICK FOR GOOD

The internal campaign “Clique do Bem” (Click for Good), promoted by the Foundation in partnership with AMAGGI since 2021, aims to encourage a culture of donation among employees of these organizations. The initiative invites the team to donate through Income Tax, with a direct deduction from the payroll. Currently, the amount raised is allocated to the Child and Adolescent Rights Funds (FDCA) of Cuiabá (MT), Confresa (MT), and Itacoatiara (AM), which formalized partnership terms with the Foundation in 2023.

During the year, the campaign evolved in its actions, focusing on engaging new people on the team and monitoring the activities carried out by the municipal councils involved in the campaign. Among the initiatives, four meetings were held to present the campaign, explain the activities carried out by the Council for the Rights of Children and Adolescents, and address the functioning of the Children’s Fund. AMAGGI managers, public sector representatives, and social organizations participated in these meetings, totaling 45 people. Partnerships were established with 12 institutions, which involved 90 people in the actions developed.

**“CLICK FOR GOOD”
CAMPAIGN: INCENTIVE
TO DONATE VIA
INCOME TAX TO
CHILDREN’S
RIGHTS FUNDS.**



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GOVERNANCE STRUCTURE GRI 2-9, 3-3 Effectiveness and evaluation of implemented programs and projects, 3-3 Alignment between the Foundation and its sponsor (AMAGGI)

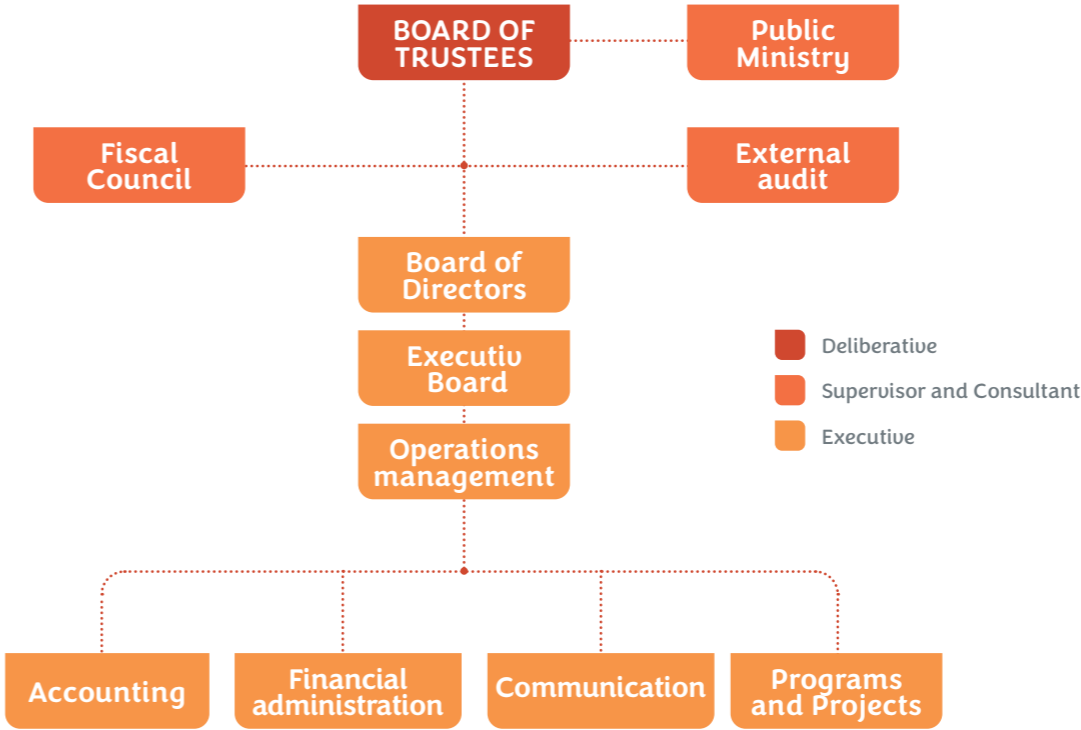
The André and Lucia Maggi Foundation’s governance structure comprises three bodies: the Board of Trustees, responsible for maximum deliberations; the Fiscal Council, acting as an internal control body with a fiscal nature; and the Board of Directors, performing executive functions. The responsibilities of each body are detailed in the Bylaws and the Foundation’s internal regulations.

These bodies discuss and approve financial, structural, and strategic health decisions, as well as labor and socio-environmental issues, in periodic meetings, following the annual calendar. Critical concerns are included in the agendas of the Board of Trustees. However, as in previous years, no critical concerns were reported in 2023. [GRI 2-16]

The Foundation has no defined policy with criteria for selecting advisors. The selection processes are based on the internal regulations of each body and the strategic relationship with the supporting company. Members of the Board of Trustees are appointed at a meeting of the body itself, while the Board of Trustees elects members of the Supervisory Board at a meeting called for this purpose. Choosing advisors is an important process, as they are responsible for ensuring the governance and proper functioning of the Foundation. The Foundation seeks to select qualified, experienced professionals who can contribute to the institution’s development. [GRI 2-10]

In 2023, the Foundation partnered with the Institute for the Development of Social Investment (IDIS) to train Councils, promoting discussions about Patrimonial and Philanthropic Funds, to improve the management and performance of the Foundation’s financial investments. [GRI 2-17]

The Foundation’s Governance Structure



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Composition of the Foundation's governance bodies

BOARD OF TRUSTEES

NAME	POSITION	OTHER POSITIONS
Belisa Souza Maggi	President	AMAGGI Shareholder
Nadiana Sucolotti Locks	Vice president	Entrepreneur
Nereu Bavaresco	Counselor	Director of People at AMAGGI
Claudinei Francisco Zenatti	Counselor	Director of Origination at AMAGGI
Dante Pozzi	Counselor	CFO at AMAGGI
Marcelo Tadeu Fraga	Counselor	Manager of the Legal Department at AMAGGI
Pedro Jacyr Bongioiolo	Counselor	Chairman of the Board of Directors at AMAGGI
Leonardo Maggi Ribeiro	Alternate	AMAGGI Shareholder
Judiney Carvalho de Souza	Alternate	CEO at AMAGGI

FISCAL COUNCIL

NAME	POSITION	OTHER POSITIONS
Juliana da Silva Rocha	President	Lawyer at AMAGGI
Syrlei Queiroz de Oliveira	Counselor	Accounting Supervisor at AMAGGI
Letícia Gomes Pedrini Gaitan	Counselor	Investor Relations and New Business Manager at AMAGGI
Alexsandro Vinhal de Oliveira	Alternate	Specialist in Tax Planning at AMAGGI

BOARD OF DIRECTORS

NAME	POSITION	OTHER POSITIONS
Juliana de Lavor Lopes	Executive Director	ESG, Communications and Compliance Director at AMAGGI
Aletéa Palomares Rufino dos Santos	Operations Manager	Social Investment Manager at AMAGGI

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ETHICS AND INTEGRITY GRI 2-23, 2-24, 2-26, 3-3 Ethics and compliance

In 2022, the Foundation developed its own Code of Ethical Conduct, remaining aligned with the values and principles of its sponsor, AMAGGI. This code reflects the Foundation's ongoing commitment to improvement and adherence to third-sector best practices. It is available internally on the intranet and to the general public on the **Foundation's website**.

The Ethical Conduct, Risks, and Compliance Committee was established to ensure compliance with established ethical guidelines independent of the corresponding AMAGGI committee. This body comprises the Executive Director, a member of the Board of Trustees, the Operations Manager, and the person responsible for the Foundation compliance. The Committee's responsibilities include advising the Board of Trustees and ensuring that the organization's Code of Ethical

Conduct complies with laws, statutes, regulations, policies, standards, and internal procedures. Furthermore, it analyzes and recommends actions to the Board of Trustees in allegations of conflicting interests. To date, no cases of conflict of interest have been recorded.. [GRI 2-15]

Additionally, the Foundation implemented an independent process for the **confidential reporting channel**, managed by a third-party company, guaranteeing anonymity and

promoting a transparent and ethical environment. This Confidential Channel is available 24 hours a day, seven days a week, and can be accessed by calling 0800 (toll-free number), via the intranet, and through the Foundation's website. An independent company offers the service and allows confidential Portuguese, Spanish, and English reports.

The Foundation assumes a stance of commitment and responsibility in adopting and promoting practices

COMMUNICATION AND TRAINING IN ANTI-CORRUPTION POLICIES AND PROCEDURES* GRI 205-2

FUNCTIONAL CATEGORY	2021				2022				2022			
	Communicated Professionals		Trained Professionals		Communicated Professionals		Trained Professionals		Communicated Professionals		Trained Professionals	
	Nº	%	Nº	%	Nº	%	Nº	%	Nº	%	Nº	%
Governance bodies**	14	100	8	57	15	100	1	1	15	100	12	80
Management	3	100	3	100	2	100	1	50	1	100	1	100
Administration	4	100	4	100	6	100	3	50	7	100	6	100
Technical	8	100	8	100	8	100	2	25	9	100	10	100
Total	29	100	23	79	31	100	7	23	32	100	29	91

*In celebration of the 10th anniversary of the Anti-Corruption Law, AMAGGI held a hybrid event for the work team, addressing the premises and precautions brought by Law 12,846/2013 and its regulatory decree 11,129/2022.

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related to combating corruption, establishing policies and internal controls related to anti-corruption, money laundering, fraudulent behavior and dishonesty in any and all relationships established with its interested parties (members Boards, executives, staff, contractors and people served).

To mitigate the risks related to this topic, the Foundation, with the support of AMAGGI, provides training, events and communication actions that seek to ensure the understanding and adherence of staff and members of governance bodies, externalizing commitment and anti-corruption responsibility through terms of partnerships, contracts and other relationship instruments with the external public.

In 2023, the Foundation continued monitoring actions to prevent and mitigate corruption-related risks. Risks in this category represent 16% of the risks mapped by the organization. No situations were recorded during the year.

INVESTMENT POLICY GRI 2-23

The Foundation's **Investment Policy**, implemented in 2021, formalizes the main guidelines for investing its financial resources, ensuring the sustainable functioning and perpetuity of its activities. The document not only establishes rules for the application and management of economic resources but also guides the research and careful selection of banking and financial institutions, as well as procedures for redemptions and payments.

The Executive Investment Committee, made up of representatives from AMAGGI's Compliance, Legal, and Financial Engineering areas, plays a fundamental role by closely monitoring the activities defined in the Policy. This body supports the Board of Directors and the Board of Trustees, contributing to achieving the goals established in terms of profitability and investment risks.

A significant change introduced by the Policy was the greater autonomy granted to the Foundation to decide where and how to apply its resources. Previously, the Foundation was limited to short-term financial investments with automatic redemption, which restricted opportunities for a more favorable return. With the new approach, the foundation started to make longer-term investments, benefiting from better rates and achieving greater profitability. This strategy represents a significant step forward in maximizing the positive impact of the Foundation's finances.

In 2023, driven by in-depth studies and dialogues on Heritage and Philanthropic Funds, the Foundation created a Financial Sustainability Fund with the support of the Public Ministry of Mato Grosso. This measure was taken to generate financial returns that, in the long term, will be directed toward the institution's strategic objectives

and institutional maintenance, guaranteeing its continued action in favor of the scientific and social development of the State.

The Financial Sustainability Fund will be responsible for isolating the resources allocated to it from the Foundation's other financial resources. Its formation will take place over an extended period. It will have its own governance structure, including the constitution of a specific committee, accounting segregation, and developing policies and regulations that will establish guidelines transparently. These measures aim to provide more precise and transparent resource management, ensuring solid and effective fund administration.

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RISK MANAGEMENT GRI 2-12, 2-25

In 2023, the Foundation consolidated, in a single panel, the mapping of strategic risks with risks directly related to the execution of project activities, improving the management of the risks faced.

The Board of Directors, through its executive team, maps strategic, tactical, operational, and financial risks. Since 2020, the Foundation has used a Risk Map, listing all existing or potential risks related to its

operations. This mapping is reviewed annually and monitored as frequently as necessary.

Each risk is described in detail, including information about the affected area, type of risk, probability of occurrence, expected impacts, points for improvement, and strategies to deal with these eventualities. This work allows the impact and urgency to be measured, supporting the development of mitigation processes. The information resulting from this survey is communicated to the Board of Trustees, which deliberates on action and contingency plans. This proactive approach reinforces the Foundation's commitment to effective risk management, promoting its initiatives' sustainability and continued success in the third sector.

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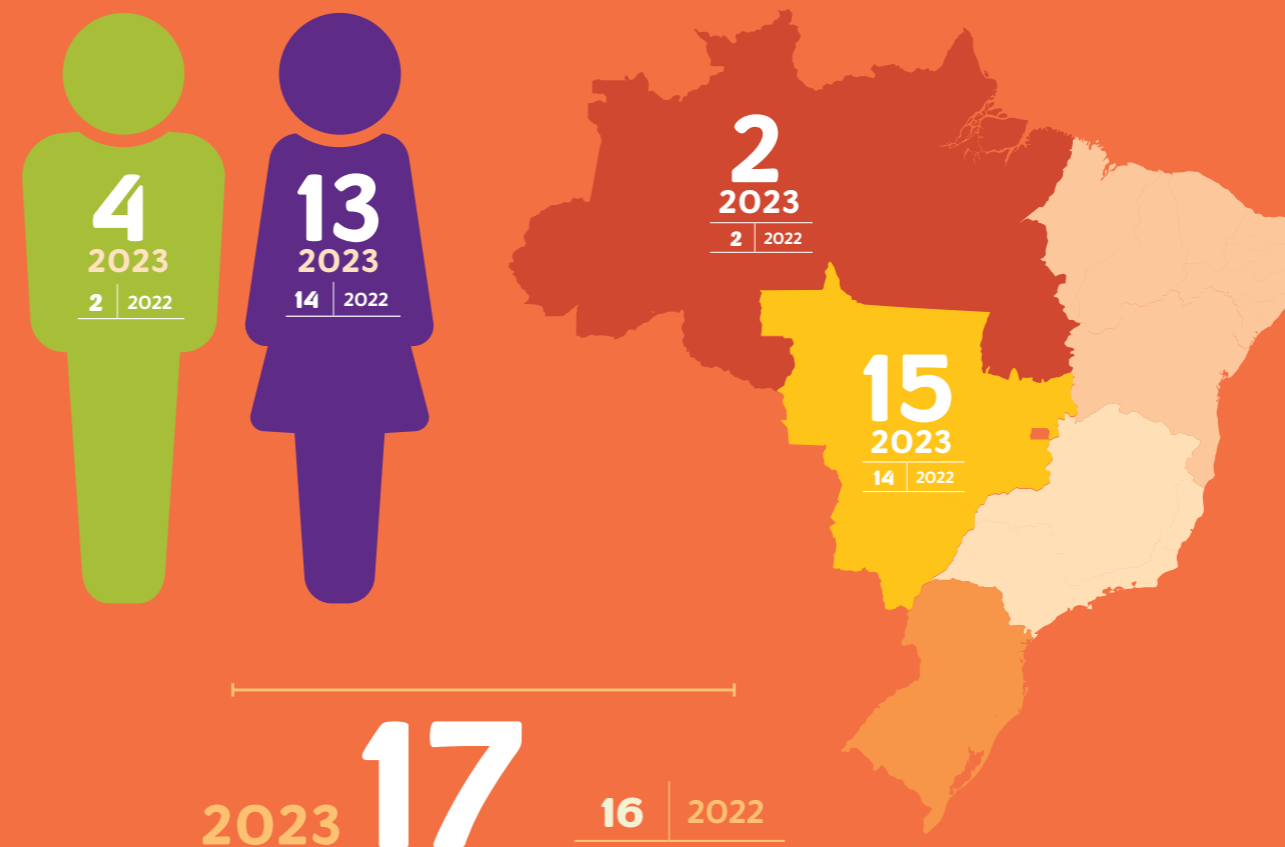
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THE FOUNDATION'S TEAM

GRI 2-7, 2-8, 2-29, 2-30, 404-2, 404-3

The Foundation has 17 people hired, all under the Consolidation of Labor Laws (CLT), and an intern. It also relies on the work of 15 volunteer professionals who make up the Board of Trustees, Fiscal Council, and Board of Directors, responsible for deliberations and strategic directions.



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The career development programs at AMAGGI, and the Foundation reflect their commitment to their staff's professional and personal growth. AMAGGI's People Department monitors employees' career development, providing specific programs for management positions and other hired people. These programs focus on developing essential skills and contributing to the creation of Institutional Development Plans (PDIs) and individualized career plans.

The annual practice of carrying out Individual Development Plans (PDIs) for each team member at the Foundation demonstrates a solid commitment to the professional development of its team. Although only eight eligible employees had their IDPs prepared or revised in 2023, it is favorable to say that the entire team had access to information related to each job description.

Even though some people were not included due to temporal restrictions, such as length of service or admission dates, ensuring access to detailed information about the responsibilities and expectations of each role is a commitment from the Foundation to clarity and transparency in the environment of work.

Furthermore, the presentation of the salary management methodology adopted by the Foundation aims to ensure equity and transparency as a factor in motivating and engaging the

team. The Foundation believes that ensuring that salaries are managed in accordance with the role and individual delivery promotes a fair and collaborative work environment.

Continuing this practice of carrying out annual PDIs and providing continuous access to information related to the organization's positions and remuneration policy is essential for the team's continuous development and for building an organizational culture based on transparency, equity, and mutual growth.

With regard to encouraging technical and professional development, the Foundation offers financial support ranging from 10% to 50% for degrees and specializations, fully covering the costs of short courses, lectures, and conferences. This initiative reflects the organization's commitment to promoting its team's constant updating and improvement.

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AVERAGE HOURS OF TRAINING PER EMPLOYEE GRI 404-1

BY GENDER*

	2021	2022	2023
Team members	14	14	13
Training hours	641	678.34	578.20
Average training hours	45.79	48.45	44.29



	2021	2022	2023
Team members	1	2	4
Training hours	3	37	71.30
Average training hours	3	18.5	17.52

TOTAL	2021	2022	2023
Team members	15	16	17
Training hours	644	715,34	649,50
Average training hours	42,93	44.71	38.13

* Only the hours of training offered and completed for workers under the CLT regime were counted. The total average hours in training refers to the total hours divided by the total number of team members.

649.50 HOURS OF TRAINING IN 2023, AVERAGE OF 38.13 PER EMPLOYEE.

BY FUNCTIONAL CATEGORY*	2021			2022			2023		
	Team members	Training hours	Average training hours	Team members	Training hours	Average training hours	Team members	Training hours	Average training hours
Management/ Coordination	3	37.1	12.37	2	226.39	113.20	1	7.05	7.05
Technical/ Supervision	7	199.4	28.49	9	264.50	29.39	10	321.30	32.09
Administrative	5	407.5	81.50 ³	5	224.45	44.89	6	321.15	53.32
TOTAL	15	644	42.93	16	715.34	44.71	17	463.50	38.13

*Only the hours of training offered and completed for workers under the CLT regime were counted. The total average hours in training refers to the total hours divided by the total number of team members.

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Retirement and social security policies show concern for the long-term well-being of people hired. The Foundation guarantees stability to employees 12 months after acquiring the right to retirement, after five years of work in the organization. Additionally, it encourages adherence

to a private pension program, with contributions from both the employee and the Foundation.

In 2023, the challenge was to implement the Process Improvement Project, a direct response to the results of the 2022 engagement survey. Based on AMAGGI's SIM+ program methodologies, the Foundation carried out an organizational diagnosis involving everyone on the team. This collaborative approach identified opportunities for improvement and contributed to strengthening the culture of collaboration. The proposed action plan for 2024 marks the Foundation's continued commitment to excellence and efficiency in its processes.

STAKEHOLDER ENGAGEMENT GRI 2-23, 2-29

The Foundation has a communication plan covering all organizational levels, from operational to strategic. This plan will engage interested parties and consider material themes and the Theory of Change.

The Foundation's engagement includes accountability for investments and results achieved and the participation of interested parties in projects and actions. To achieve this, the Foundation uses a variety of communication channels, including digital, offline, and press.

The Foundation also carries out communication campaigns guided by content strategies targeted at each audience. This means the Foundation tailors its messaging to meet the needs and interests of each stakeholder group.

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SUPPLY CHAIN GRI 2-6, 2-29

The Foundation's supply chain primarily focuses on contracting services, covering areas such as network formation, social project consultancy, governance, communication, and human resources (benefits and the like).

The Foundation also has people who provide administrative material. The relationship with these partners is guided by the Materials and/ or Services Acquisition Policy, the Code of Ethical Conduct, and the institutional commitments of AMAGGI, the supporting company.

As part of its commitment to transparency and integrity, careful evaluations are carried out on all signed contracts, ensuring

compliance with anti-corruption clauses. In 2023, agreements with companies and suppliers totaled BRL 2.911.514,53, concentrating mainly in Brazil's Central-West, Southeast, South, and North regions.

To optimize the management of these contractors, the Foundation uses its own application that maintains an internal registration and consultation database. In addition to basic information, the application records a history of the relationship between the Foundation and suppliers. This history is built based on internal evaluations carried out at the end of each service, generating a score that reflects the quality of the service provided. This

approach allows the Foundation to reference delivery history when considering future hires, contributing to informed decisions and lasting partnerships.

**BRL 2.911.514,53
IN SUPPLIER
CONTRACTS
IN 2023.**

MAIN SUPPLIERS INVOLVED IN THE SUPPLY CHAIN

	GEOGRAPHIC LOCATION	PAYMENTS MADE (BRL)
Consultancies/Advisories	Southeast, South, and Midwest	905,607.30
Project Execution Expenses	Midwest, North, Northeast, and Southeast	524,808.27
Corporate HR (benefits and similar)	Southeast, South, and Midwest	265,869.27
Suppliers (administrative expenses)	Midwest, North, South, and Southeast	278,669.37
Suppliers (Institutional and Communication)	Southeast, South, Midwest, and North	365,854.19
Software/System Suppliers	Southeast, South, and Midwest	69,116.87
Service providers	Midwest, North, and Southeast	423,884.26
Extra Support Suppliers (OSCs)	Midwest	77,705.00
GRAND TOTAL	-	2,911,514.53

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INSTITUTIONAL COMMITMENTS

Since 2009, the Foundation has taken on the responsibility of ensuring AMAGGI's recognition as a "Child-Friendly Company." Annually, the Foundation submits its Activity Report to Fundação Abrinq, which assesses the actions undertaken to contribute to the effective guarantee of the rights of children and adolescents. This institutional commitment highlights the Foundation and AMAGGI's continued dedication to promoting initiatives that benefit and protect children and youth, consolidating a solid partnership for the well-being of new generations.

The Foundation's actions also contribute, both directly and indirectly, to aligning its sponsor with the principles of the Global Compact and the National Pact for the Eradication of Slave Labor, as well as to the advancement of the Sustainable Development Goals (SDGs) proposed by the United Nations. (UN).

ONGOING PARTNERSHIPS GRI 2-29

The Foundation maintains ongoing partnerships to support social projects and activities in the state of Mato Grosso. These are:

Cáritas Diocesana – Creche Santo Antônio – Rondonópolis (MT):

The Cáritas Diocesana daycare center serves around 100 children, and the Foundation offers support through financial resources, which are used according to the partner's needs and demands.

Business Pact to Combat the Sexual Exploitation of Children and Adolescents, by Childhood

Brasil: Since 2014, AMAGGI has been a signatory to this initiative, and the Foundation supports it within the Communities and Protection Networks front.

Association of Parents and Friends of the Exceptional (Apae) of Rondonópolis (MT):

Apae Rondonópolis (MT) receives financial support to carry out activities and/or purchase materials, according to the organization's needs.

Hospital Santa Marcelina de Sapezal (MT):

The Foundation supports Santa Marcelina Hospital in Sapezal annually by donating financial resources according to the demands and needs presented by the hospital's technical team.

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FOR THE YEAR ENDED 31 DECEMBER 2023.

(VALUES EXPRESSED IN REAIS - BRL)

The Management's Explanatory Notes are an integral part of the Financial Statements.

ASSETS		2023	2022
CURRENT	Explanatory note		
Cash and Cash Equivalents	10	8,357,720.98	14,886,247.69
Miscellaneous receivables	11	5,542.81	8,381.44
Other credits	12	8,381.35	8,826.95
Total current assets		8,371,645.14	14,903,456.08
NON-CURRENT	Explanatory note		
Long-term Receivables	13-a	12,265,266.34	--
Fixed assets	13-b	180,061.53	80,245.33
Intangible	13-b	--	331.32
Total non-current assets		12,445,327.87	80,576.65
TOTAL ASSETS		20,816,973.01	14,984,032.73

LIABILITIES AND EQUITY		2023	2022
CURRENT	Explanatory note		
Suppliers	14	29,021.43	44,315.32
Labor and social obligations	14	214,288.90	239,889.54
Tax obligations	14	3,440.76	3,596.04
Revenue from Projects in Progress	22.2.1	50,000.00	--
Total current liabilities		296,751.09	287,800.90
NET WORTH	Explanatory note		
Social equity	15	14,169,657.96	11,363,774.80
Equity valuation adjustment	16	527,043.25	552,821.10
Surplus/Deficit for the year	17	5,823,520.71	2,779,635.93
Total equity		20,520,221.92	14,696,231.83
TOTAL LIABILITIES		20,816,973.01	14,984,032.73

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The Management's Explanatory Notes are an integral part of the Financial Statements.

		2023	2022
	Explanatory note		
Gross operating revenue (main activity, see article 6 of the Bylaws)		10,327,839.38	6,788,003.20
Income from donations and project support		10,047,536.53	6,534,485.16
Revenue from volunteer work		254,971.69	253,518.04
Revenue from Service Donations		25,331.16	-
Net operating income	20	10,327,839.38	6,788,003.20
(-) Operating costs (Law No. 6,404/76, article 187)		(6,253,792.58)	(5,506,631.61)
(-) Expenses with volunteer work		(254,971.69)	(253,518.04)
(-) Expense from Service Donations		(25,331.16)	-
Gross profit (Law No. 6,404/76, article 187 and ITG 2002)		3,793,743.95	1,027,853.55
(-) Current expenses		1,645,470.49	334,488.90
General and administrative		(159,844.27)	(98,157.00)
Depreciation and amortization	13-b	(10,780.44)	(22,220.49)
Net financial result		2,142,778.75	1,765,847.98
Other income and expenses	21	57,622.72	57,622.72
Other income		66,232.77	106,311.89
Other expenses		(8,610.05)	-
Non-operating income	21	-	-
Profit Distribution - Capital Contribution		-	-
Surplus / Deficit for the year		5,823,520.71	2,779,635.93

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DECLARATION OF USE	The André and Lucia Maggi Foundation reported in accordance with the GRI Standards for the period between January 1st and December 31st, 2023.
GRI 1	GRI 1: Fundamentals 2021
GRI SECTORAL STANDARD APPLICABLE	None.

GRI STANDARD	Content	Response	Omission		
			Omitted requirement	Motive	Explanation
GRI 2: General Contents 2021	2-1 Organization details	Pages 2, 14 and 45.			
	2-2 Entities included in the organization's sustainability report	Page 2.			
	2-3 Reporting period, frequency and point of contact	Page 2.			
	2-4 Information reformulations	None.			
	2-5 External verification	Page 2.			
	2-6 Activities, value chain and other business relationships	Page 39.			
	2-7 Employees	Page 35.			
	2-8 Non-employees	Page 35.			
	2-9 Governance structure and its composition	Page 30.			
	2-10 Nomination and selection for the highest governance body	Page 30.			
	2-11 Chairman of the highest governance body	Belisa Maggi is President of the Board of Trustees. Juliana Lopes holds the position of Executive Director of the Foundation.			
	2-12 Role played by the highest governance body in overseeing the management of impacts	Page 34.			
	2-13 Delegation of responsibility for managing impacts	At the Foundation, there are no established guidelines for delegating these responsibilities, which are shared among the executive teams that carry out risk mapping and monitoring.			

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GRI STANDARD	Content	Response	Omission			
			Omitted requirement	Motive	Explanation	
GRI 2: General Contents 2021	2-14 Role played by the highest governance body in sustainability reporting	Page 2.				
	2-15 Interest conflicts	Page 32.				
	2-16 Communication of critical concerns	Page 30.				
	2-17 Collective knowledge of the highest governance body	Page 30.				
	2-18 Evaluation of the highest governance body's performance	No performance evaluation was applied to the members of the Board of Trustees in 2023.				
	2-19 Compensation policies	Members of the Curator and Fiscal councils, as well as the executives of the Board of Directors, are volunteers and, therefore, do not receive remuneration from the Foundation.				
	2-20 Process for determining remuneration	Members of the Curator and Fiscal councils, as well as the executives of the Board of Directors, are volunteers and, therefore, do not receive remuneration from the Foundation.				
	2-21 Proportion of total annual compensation	In 2023, The proportion between the total annual remuneration of the highest-paid individual in the organization and the average yearly total remuneration of all employees (excluding the highest paid) was %. The proportion between the percentage increase in the total annual remuneration of the highest-paid individual in the organization and the average percentage increase in the total yearly remuneration of all employees (excluding the highest paid) was XX%. For both responses, the monthly salary and annual bonus paid to each employee were used as the basis for calculation.				
	2-22 Declaration on sustainable development strategy	Pages 5 and 6.				
	2-23 Policy commitments	Pages 32, 33 and 38.				
	2-24 Incorporation of policy commitments	Page 32.				
	2-25 Processes to repair negative impacts	Page 34.				
	2-26 Mechanisms for counseling and raising concerns	Page 32.				
	2-27 Compliance with laws and regulations	There were no cases of non-compliance with laws and regulations in 2023.				
	2-28 Participation in associations	Page 11.				
	2-29 Approach to engagement stakeholders	Pages 11, 16, 23, 35, 38, 39 and 40.				
	2-30 Collective bargaining agreements	Page 35.				
	GRI 3: Material Themes 2021	3-1 Process for defining material topics	Page 3.			
		3-2 List of material topics	Page 4.			

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GRI STANDARD	Content	Response	Omission		
			Omitted requirement	Motive	Explanation
MATERIAL THEME: RELATIONSHIP WITH COMMUNITIES AND LOCAL DEVELOPMENT					
GRI 3: Material Themes 2021	3-3 Management of material issues	Pages 16 and 23.			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Page 16.			
	203-2 Significant indirect economic impacts	Page 16.			
GRI 413: Local Communities 2016	413-1 Operations with engagement, impact assessments and development programs focused on the local community	Page 23.			
	413-2 Operations with significant actual and potential negative impacts on local communities	Not applicable. No operations have actual or potential significant negative impacts on local communities.			
MATERIAL THEME: EFFECTIVENESS AND EVALUATION OF IMPLEMENTED PROGRAMS AND PROJECTS					
GRI 3: Material Themes 2021	3-3 Management of material issues	Page 36.			
MATERIAL THEME: FORMING PARTNERSHIPS AND RELATIONSHIPS WITH OTHER ORGANIZATIONS					
GRI 3: Material Themes 2021	3-3 Management of material issues	Page 16 and 23.			
MATERIAL THEME: ALIGNMENT BETWEEN THE FOUNDATION AND ITS PARENT COMPANY (AMAGGI)					
GRI 3: Material Themes 2021	3-3 Management of material issues	Page 30.			

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			Omitted requirement	Motive	Explanation
MATERIAL THEME: ETHICS AND COMPLIANCE					
GRI 3: Material Themes 2021	3-3 Management of material themes	Page 32.			
GRI 205: Fighting Corruption 2016	205-2 Communication and training on anti-corruption policies and procedures	Page 32.			
	205-3 Confirmed incidents of corruption and actions taken	As in previous years, there were no confirmed corruption cases in 2023.			
OTHER INDICATORS					
GRI 404: Training and Education 2016	404-1 Average hours of training per year, per employee	Page 37.			
	404-2 Programs for improving employee skills and career transition assistance	Page 35.			
	404-3 Percentage of employees receiving regular performance and career development reviews	Page 35.			

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HEADQUARTERS

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CEP: 78049-080.

Branch - Itacoatiara (AM) - Espaço Coletivo Centro Cultural Velha Serpa

Rua Borba, S/N, Bairro Pedreiras,
Itacoatiara (AM), CEP: 69.100-000

Branch - Rondonópolis (MT)

Avenida Ary Coelho, 467, Vila Birigui,
Rondonópolis (MT), CEP: 78.705-050

STAFF

Overall Coordination

Juliana de Lavor Lopes

(Director of ESG, Communication and
Compliance at AMAGGI and Executive Director
of the André and Lucia Maggi Foundation)

Executive Coordination

Aletéa Rufino

(Manager of Social Investment at AMAGGI and
Manager of Operations at the André and Lucia
Maggi Foundation)

Daniel Escobar

(AMAGGI Corporate Communications Manager)

Indicators and additional information

Aline Saviczki (Accounting Specialist)

Simone Teixeira

(Administrative Coordinator)

Bruna Maciel

(Communication Analyst)

GRI content writing and consulting

Ravi Communication for Sustainability

Graphic design and layout

Ju Fioroto

Revisão

ZÁZ Comunicação